Terrebonne Council on Aging, Inc. PERSONNEL COMMITTEE MEETING Thursday April 28, 2022 of 1,000PM

Thursday, April 28, 2022 at 1:00PM

- I. Call to Order Raymonda Guidroz @1:00pm
- II. Invocation -Michael Boquet
- III. Pledge of Allegiance Jerome Boykin
- IV. Roll Call

Present	Absent	Guests and Staff
Raymonda Guidroz	Kirby Verret	Amanda Hebert
Carla Chaisson		
Jerome Boykin		
Michael Boquet		

REPORT

1. Public Comments (Limit 5 minutes per speaker).

None

Michael Boquet made the motion "To close Public Comments." Seconded by Carla Chaisson.

Yeas: Raymonda Guidroz, Carla Chaisson, Jerome Boykin, Michael Boquet.

Nays: None

Absent: Kirby Verret

The Chairman declared the motion adopted.

2. Discussion – Package/Terms for the new Executive Director.

List of terms for the present Direct with 25 years of experience to give a starting discussion. Discussion of what should be offered for the next director. Negotiate starting pay at \$120,000 but not higher \$140,000. Offering travel miles, insurance and retirement same as everyone. No contract offered. Start on May 17th, 2022. Brandie Breaux (H/R manager) enters for questions. Questions on the percentage of insurance pay from company and employee, amount of mileage, retirement. Discussion on cell phone and computers

3. Enter Executive Session - Meet with Candidate

Jerome Boykin made the motion "To enter Executive Session, inviting Mr. Michel Claudet". Seconded by Michael Boquet. Roll call vote unanimous.

Yeas: Raymonda Guidroz, Carla Chaisson, Jerome Boykin, Michael Boquet.

Nays: None

Absent: Kirby Verret

The Chairman declared the motion adopted.

Carla Chaisson made the motion "To exit Executive Session". Seconded by Michael Boquet. Roll call vote unanimous.

Yeas: Raymonda Guidroz, Carla Chaisson, Jerome Boykin, Michael Boquet.

Nays: None

Absent: Kirby Verret

The Chairman declared the motion adopted.

Raymonda Guidroz stated that the Personnel Committee has agreed to sign Mr. Michel Claudet for \$140,000 base salary and two weeks vacation a year. He will have to request millage and computer from Board of Directors. Starting date will be May 16th, 2022

Raymonda Guidroz made the motion "To hire Mr. Michel Claudet for \$140,000 base salary and two weeks vacation a year". Seconded by Jerome Boykin. Roll call vote unanimous.

Yeas: Raymonda Guidroz, Carla Chaisson, Jerome Boykin, Michael Boquet.

Nays: None

Absent: Kirby Verret

The Chairman declared the motion adopted.

4. Adjournment

Carla Chaisson made the motion "To Adjourn". Seconded by Michael Boquet .

Yeas: Raymonda Guidroz, Carla Chaisson, Jerome Boykin, Michael Boquet.

Nays: None

Absent: Kirby Verret

The Chairman declared the motion adopted.

Raymonda Guidroz (Secretary)

Date